

September 2 - November 4, 2022

10 Week Virtual Course offered in weekly sessions on Fridays from 9am-11am, starting September 2 and ending November 1*

*No class on Friday September 16. There will be 2 classes the following week (Tuesday 9/20 and Friday 9/23).

For over 40 years, the American Bankers Association's Principles of Banking course has been respected as the most comprehensive introduction to the banking industry. Thorough, easily digestible, and detailed, this textbook and live, instructor-led course provide an overall understanding of the financial services industry. The Louisiana Bankers Association is pleased to once again offer the Principles of Banking course in a virtual format beginning on Friday September 2 and ending Friday November 4, 2022. Virtual Orientation is scheduled for Friday August 26 from 9am-10am.

Program Overview & Highlights

Principles of Banking will provide an overview of fundamental banking concepts and principles in a convenient remote environment that incorporates peer collaboration. The course will run 10 weeks and include weekly assignments, a midterm exam and a final exam. The course size is limited to 30 participants.

This course will cover the following topics:

- Overview of banking functions, competitors and future trends
- Review of banking history including legislation, regulations and regulatory agencies
- Breakdown of bank financials income statement, balance sheet and bank performance metrics
- Products and services deposits, loans, financial planning, trust services and business banking
- Digital banking payment systems, online banking, mobile banking and remote capture
- Enhancing customer relationships bank involvement in the community, importance of cross-selling and relationship building as well as exceeding customer expectations
- The safeguarding of banks, their employees and their customers fraud, corporate governance, privacy and cybersecurity risks

Who Should Attend:

Principles of Banking has direct applicability to a broad range of banking positions. This course will benefit:

- New bankers needing a broad knowledge of the banking industry
- Emerging bankers desiring a general understanding of the financial services industry
- Seasoned bankers seeking to gain a broader understanding of the banking industry
- Bank attorneys looking for an overview of the banking industry
- Any banker who would benefit from an understanding of the changing world of financial services

Course Format & Technical Requirements

Principles of Banking will be delivered via Zoom. The course will also use a community dashboard where instructors and participants can post in between classes. Each session, participants will log into a 2-hour live Zoom session. These sessions are instructor-led by seasoned bankers. Participants will be able to see the instructor. It is recommended that participants use their webcam. Participants must have the ability to speak (either using a computer microphone or dialed in by phone).

Prior to the course start date, participants will receive a 12th edition PRINCIPLES OF BANKING textbook and course curriculum.

- Participants will be expected to read each assigned chapter and complete any assignments prior to the next week's class
- The midterm and final exams will be completed electronically in the community and participants will have a timeframe in which to complete them

Registration Fee & Registration Deadline

Registration Fees:

LBA Member fee (Live Virtual Seminar) - \$495 (includes 12th Edition Principles of Banking Textbook) Non-Member fee (Live Virtual Seminar) - \$895 (includes 12th Edition Principles of Banking Textbook)

Registration Deadline: For our planning purposes and in order to have the textbook shipped to registered students prior to the first class, please register by <u>August 19, 2022.</u>

Course Instructors



Jake Guidry is a Sr. Vice President / Commercial Banker at b1Bank in Lafayette. He was recently selected as one of only five statewide recipients of the first Louisiana Bankers Association's Louisiana Young Banker Impact Award, an award which recognizes bankers less than 45 years of age who have made significant contributions to their bank and/or the banking industry over their career. Jake's banking experience expands over 15 years as he started in banking in early 2006 as a part-time teller for the former St. Martin Bank & Trust Co. Following graduation from the University of Louisiana at Lafayette in 2009, Jake's career began to blossom at St. Martin Bank as he was selected as one of the few management trainees in the bank's 80+ year history. Jake not only learned all departmental functions of the bank but also assisted at a higher level with efficiencies / workflow / and internal innovations. Following the conclusion of the trainee program, Jake was promoted multiple times within a six-year period with St. Martin Bank. Jake joined b1BANK

in early 2015 as an Assistant Vice President, Commercial Banker. Jake was promoted to Vice President in 2018 and Sr. Vice President in 2021. In 2017, the CEO of b1Bank tasked Jake with the responsibility with assisting the Bank in the development of a scholarship program for employees of the b1Bank and their children. As of 2022, the scholarship program will have awarded \$68,000 in scholarship proceeds. Jake has also has served as a market champion for b1Bank's Community Outreach Initiatives and was part of the Bank's Leadership Development Program in 2020. Jake is a former graduate of the Graduate School at Banking at LSU where he helped lead his team to the top overall bank in BankSim. Jake was also a recipient of the Louisiana Bankers Association's Graduate School of Banking Scholarship. Jake is Past President of the Louisiana Bankers Education Council where he served on the board for over 8+ years. While serving on the board Jake also served on a subcommittee that developed and implemented the "365 to Rich" Bank Shadow Day program at the LBA. In 2018, Jake assisted in the development of the Past Presidents Advisory Council for this organization which focuses on recruiting/selection of new LBEC members/ and other civic related responsibilities. Jake graduated from Leadership Institute of Acadiana's Leadership Lafayette program in 2020. He was recently selected as one of the co-instructors in 2021/2022 for the American Bankers Association's Principles of Banking course offered by the Louisiana Bankers Association. Jake's other accolades and civic contributions include, LBA's Leadership School Graduate (inaugural class), ABA's Commercial Lending School graduate, past volunteer for Junior Achievement, Banking on the Leaders of Tomorrow alumni (BOLT - US Federal Reserve), served as an Ambassador for One Acadiana, member of the 705 Club of Lafayette (Young Leaders Organization), member of the Acadian Home Builder Association, member of the Leadership Institute of Acadiana, and is a Louisiana Notary Public with statewide jurisdiction. Jake and his wife Brittany reside in Lafayette and welcomed their first child, Charlotte Rose, in 2021.



Adam J. Johnston is Senior Vice President/North Louisiana Regional Banker with First Guaranty Bank. He received his Bachelor of Business Administration degree from Millsaps College in 2007. After graduating from Millsaps, Adam enrolled in the Master of Business Administration program at LSUS and began working for a small, community bank in Bossier City in a management training program. Adam earned his MBA in 2009, and by that time, he had been promoted to Credit Officer in the bank. In 2011, he was recruited to join First Guaranty Bank, a larger community bank based in Hammond, Louisiana. Adam accepted the position where he grew the loan portfolio from \$4,000,000 to over \$50,000,000 in less than three years. In 2016, he was promoted to manage The Bank's \$200,000,000 National Loan and Lease portfolio, and he attained the title of Vice President. In 2018, he was promoted to Senior Vice President and

Regional Manager, overseeing the lending activities of all seven FGB branches in North Louisiana. Adam and his wife Katie have three children (Jay, Emmie and Wright), and they make their home in Bossier City. Adam's accolades and civic contributions include: Louisiana Bankers Association Leadership School Graduate; Chairman, North Louisiana Economic Partnership; Young Professionals Initiative (Greater Shreveport Chamber of Commerce); 40 Under 40 (Greater Shreveport Chamber of Commerce); 40 Under 40 (Independent Community Bankers Association); Louisiana Bankers Education Council (Past President); Junior Achievement; Kappa Sigma Fraternity; United Way of Northwest Louisiana; Louisiana Methodist Children's Home; Millsaps College M-Club; LSUS Foundation; BOLT Program (US Federal Reserve); Graduate School of Banking at Louisiana State University; Shreveport-Bossier Rescue Mission; Greater Bossier Economic Development Foundation and Committee of One Hundred, Inc.

Course Agenda all courses held from 9am 11am unless otherwise noted

Friday August 26 - Orientation via Zoom - 9am-10am	Friday September 30 - Chapter 5: Electronic Banking & Midterm Review
Friday September 2 - Chapter 1: Banks as Service Providers	Friday October 7 - Chapter 6: Lending
Friday September 9 - Chapter 2: Banks as Businesses	Friday October 14 - Chapter 7: Personal Financial Planning
Friday September 16 - No Class	Friday October 21 - Chapter 8: Business & International Banking
Tuesday September 20 - Chapter 3: Deposit Accounts	Friday October 28 - Chapter 9 - Building Relationships
Friday September 23 - Chapter 4: Payments: Cash & Checks	Friday November 4 - Chapter 10 - Safeguarding Customers & the Bank & Final Exam Review

• Midterm Exam will be available on the community dashboard beginning on Friday afternoon 9/30 and will remain through Monday October 3).

• Final Exam will be available on the community dashboard beginning on Friday afternoon 11/4 and will remain through Monday November 14).



Principles of Banking September 2 - November 4, 2022

Registration Information (for multiple registrations, please make copies)

Name	
Bank	
	nis address):
City / State/ Zip	
Office Phone	
Supervisor's Name	Supervisor's Phone
Supervisor's Email Address	
Non-Member fee (Live Virtual Semin Registration Deadline: For our pla	Registration Fees: nar) - \$495 (includes 12th Edition Principles of Banking Textbook) nar) - \$895 (includes 12th Edition Principles of Banking Textbook) anning purposes and in order to have the textbook shipped to registered the first class, please register by <u>August 19, 2022.</u>
Card #	ers Association) □ Visa □ MasterCard □ American Express Expiration Date
Name on Card (Please Print)	Signature
Amount to be charged on card \$	
□ This training will be covered under SBET (S	Small Business Employee Training Program). Please provide an email address to

Cancellation Policy

The price of this program is inclusive of all 10 sessions. If you must cancel your registration, please do so by **August 19, 2022** to avoid a \$250 cancellation fee. Once the course begins, substitutions will not be allowed.

Technical Requirements

receive the necessary documentation for reimbursement:

Orientation and all classes will be delivered via Zoom. It is strongly recommended that participants use their webcam. Participants must have the ability to speak (either using a computer microphone or dialed in by phone).



Submit registration and view roster in the Education Section of LBA's Website, <u>http://www.lba.org/</u>

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