



2020's Trending Topics in HR (Webinar)

May 12, 2020 ☐ 10:00am - 11:00am

2020 promises to be a very active year for HR professionals. Some topics will be familiar, others may present new challenges to your organization. This session will highlight the trending topics for 2020.

Topics:

- The two provisions of the Families First Coronavirus Response Act and leave requirements.
- The impact of Covid-19 to Employee benefits.
- HR Policies such as Furloughs, Work from home, Flex Schedules, Job Sharing, Leave Donations, etc.
- Benefit Coverage requirements that may apply to Group Health Plans.
- Other Miscellaneous topics such as issues for cafeteria plans (including dependent care FSAs), HSA eligibility and some of the relaxed rules for testing, treating and telehealth.

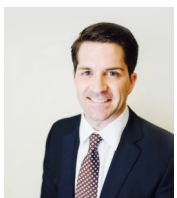
Who Should Attend

Human Resources Officers and staff

Webinar Speakers



Sommer Mason began her career in technology in 1998 and moved into Human Resources as a Compensation Analyst in 2000. Prior to joining the Gallagher Benefit Services Baton Rouge office, Sommer served in various Compensation and Benefits leadership roles within Human Resource Departments. She is an accomplished Compensation and Benefits professional with Project Management experience in various industries such as Manufacturing, Healthcare, Wellness, Oil & Gas, Energy and Construction. She received her Lean Six Sigma Green Belt certification in 2010 and is highly skilled in leading large-scale projects with significant financial impact. Her primary role is to partner with Benefits Consultants and connect clients and prospective clients to Gallagher's Human Resources and Compensation consulting services. With her expertise in Compensation, she often becomes involved in special projects related to Compensation Consulting. Sommer's strong analytical skills, strategic approach and commitment to excellent customer service makes her a trusted advisor to both clients and her Gallagher team. She is a graduate of Louisiana Tech University with a bachelor of Science in Management Information Systems. She is a Certified Compensation Professional (CCP) and Lean Six Sigma Green Belt. Sommer resides near the Baton Rouge area with her husband and two children.



Michael Baker joined the Baton Rouge office of Gallagher Benefit Services, Inc. in May 2014 as a compliance consultant. Building on his prior role with Gallagher, as Area Assistant Vice President, Compliance Counsel, Michael is responsible for assisting clients with compliance questions related to health & welfare plans, including ERISA, PPACA, HIPAA, COBRA and cafeteria plans. Additionally, Michael is routinely invited to speak at seminars for Human Resource professionals, continuing legal education events and other professional organizations. Michael is a graduate of Louisiana State University and received his Juris Doctor degree and Graduate Diploma in Comparative Law from Louisiana State University's Paul M. Hebert Law Center. He is a licensed attorney in the State of Louisiana.



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Registration Form

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- Check (Made payable to Louisiana Bankers Association)
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Registration Fee
 \$150 per connection, LBA members
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This training will be covered under SBET (Small Business Employee Training Program). Please provide an email address on the line below to receive the necessary documentation for reimbursement:

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\$150 per connection, LBA members
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**Submit registration and view rosters in the
 Education Section of LBA's Website, www.lba.org.**

Agenda

10:00 a.m. Webinar Begins
 11:00 a.m. Webinar Adjourns

Louisiana Bankers Association
 5555 Bankers Avenue
 Baton Rouge, LA 70808
 225-387-3282
 Fax 225-343-3159

**Webinar access codes will be sent to registrants
 with confirmation emails one week prior to session.**